



2025

SAIAE and PASAE Collaborative Workshop

**Fostering Inclusive Environments and Enhancing
Member Engagement in Agricultural Engineering
Professional Bodies**

Date(s): 28 August and 2 October 2025.

Type: Virtual/Online.

Facilitator: Ms. Ipeleng Maroo-Maseko, Pr Eng.

CPD: 0.2.

Report





Introduction

The South African Institute of Agricultural Engineers (SAIAE) and the Pan African Society of Agricultural Engineers (PASAE). Collaborative Workshop, titled "*Fostering Inclusive Environments and Enhancing Member Engagement in Agricultural Engineering Professional Bodies*," was successfully held in two separate sessions on August 28, 2025, and October 2, 2025.

The workshop brought together members from six African countries to discuss the importance of member engagement and diversity and inclusivity within Agricultural Engineering Professional Bodies (AgEng PEBs).

The two-session workshop was expertly facilitated by Ms. Ipeleng Maroo-Maseko, who was clear and insightful in her presentations.



Collaboration





Success of the Workshop

The workshop was a resounding success, with active participation from delegates representing Cameroon, Kenya, Ghana, Nigeria, South Africa, and Uganda. The attendees comprised a diverse group of experienced engineers, young engineers, students, and administrators, ensuring a rich exchange of ideas and perspectives.

The workshop's interactive nature encouraged delegates to engage in discussions, ask questions, and provide valuable insights and recommendations based on their experiences in their respective countries and societies.

Participating Countries

Cameroon	Kenya
Ghana	Nigeria
South Africa	Uganda

Demographics

- Experienced Engineers
- Young Engineers
- Students
- Administrators





Workshop Outcomes

The workshop achieved its objectives of enlightening members on the importance of member engagement and diversity and inclusivity within AgEng PEBs. Key outcomes included:

Deeper Understanding

A deeper understanding of the importance of diversity and inclusivity in Agricultural Engineering Professional Bodies.

Strategies

Identification of strategies to enhance member engagement and promote diversity and inclusivity.

Working Groups

The formation of two Working Groups that will focus on implementing and disseminating the recommendations drawn from the workshop discussions.



Working Groups

Volunteers for the Working Groups have been identified and will be contacted to commence their work. These Task Teams will play a crucial role in ensuring that the insights and ideas generated during the workshop are translated into tangible actions that enhance member engagement and promote diversity and inclusivity within our societies.

Recommendations



The SAIAE National Council, in conjunction with the PASAE Council, are requested to note the success of the workshop and the formation of Working Groups to implement the recommendations.



The Councils are encouraged to support the Working Groups in their efforts to enhance member engagement and promote diversity and inclusivity within the Society.





Conclusion

The SAIAE and PASAE Collaborative Workshop was a significant success, bringing together members from across Africa to discuss critical issues in Agricultural Engineering Professional Bodies. The workshop's outcomes and the formation of Working Groups will contribute to the development of inclusive and engaging environments within our societies.

We look forward to the impact that these efforts will have on our members and the broader agricultural engineering community.





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